MBM
CHARTERED ACCOUNTANTS & REGISTERED AUDITORS

The Directors
Irish Canoe Union Limited
Sports HQ
Joyce Way
Park West
Dublin 12

04 November 2008

Our Ref: 811/2888
Client Ref: 501540

Dear Directors

The purpose of this letter is to clarify the wages in the accounts for the above named company for the year ended 31 December 2007 that was discussed at the recent AGM. As you will see the total expenses on page eight have not changed. We have however expanded on the salary figure in the accounts. Instead of the one figure for Core staff salaries (originally €189,199) there are now three headings. These are Core staff gross salaries €178,767, part time staff tax allowable expenses €5,458 and Core staff 2006 salaries underpaid of €4,974. This underpayment is dealt with in our letter dated 5 September 2007.

The second change in the accounts for the wages is in the note to the accounts on page 17. Originally the accounts had a wages and salaries figure of €254,140. This figure did not reconcile to the figures in the accounts. This was due to a clerical error as the accounts have been presented in a much different manner and the wages figure in the notes did not pull in all the wages in the accounts. We confirm that the current wage figures in the accounts are correct and we have reconciled the wages figures in the accounts to the P.35 which has been submitted to the Revenue Commissioners.

Should you have any queries, please do not hesitate to contact me.

Yours sincerely,

Dermot McMahon

DERMOT MCMAHON
MBM
CHARTERED ACCOUNTANTS

14 Employees

Number of employees

The average monthly number of employees during the year was:

	2007 Number	2006 Number
Full time - Administration	1	1
Part time - Administration (1 Day)	1	1
Part time - Administration (4 Days)	1	1
High Performance Coach	2	2
Training Officers	1	1
Part time - Instructors	30	29
	36	35

Employment costs	2007 €	2006 €
Wages and salaries	254,140	258,031
Employers PRSI	26,771	26,358
Other pension costs	26,310	25,421
	307,221	309,810

The Canoe Union operates salaries based on civil service salary rates as of the 1st January of each year.

13 Auditors' Ethical Standards

In common with many businesses of our size and nature we use our auditors to prepare and submit returns to the Companies Registration Office and the Revenue Commissioners and assist with the preparation of the financial statements.

14 Post balance sheet events

On 17 August 2006 the Irish Canoe Union Ltd was approved for a building grant of €105,000 which represents 75% of the estimated cost of the project. No proceeds for this grant have yet been received.

15 Approval of financial statements

The directors approved the financial statements on the ....

11 Pension and other post-retirement benefit commitments

Defined contribution

	2007	2006
	€	€
Contributions payable by the company for the year	26,310	25,421

12 Employees

Number of employees
The average monthly number of employees during the year was:

	2007	2006
	Number	Number
Full time - Administration	1	1
Part time - Administration (1 Day)	1	1
Part time - Administration (4 Days)	1	1
High Performance Coach	2	2
Training Officers	1	2
Part time - Instructors	30	29
	36	36

Employment costs	2007	2006
	€	€
Wages and salaries	253,764	258,031
Core staff 2006 salaries underpaid	4,974	
Part time staff tax allowable expenses	5,458	
Employers PRSI	26,771	26,358
Other pension costs	26,310	25,421
	317,277	309,810

The Canoe Union operates salaries based on civil service salary rates as of the 1st January of each year.

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14 Course organisation

	2007
	€
Contracted instructor fees'	27,404
Alpine	
- Food	6,097
- Accommodation	10,758
- Motor	1,588
- Sundries	1,062
	46,909

15 Post balance sheet events

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9 Creditors: amounts falling due within one year

	2007 €	2006 €
Bank loans and overdrafts	39,178	45,311
Trade creditors	8,343	5,247
Other creditors	8,994	5,651
Accruals and deferred income	13,270	13,728
	69,785	69,937

Included in other creditors are amounts relating to taxation, as follows:

Corporation tax	220	58
P.A.Y.E. control account	8,774	5,593
	8,994	5,651

10 Accruals and deferred income

Capital grants amortised relates to the amortisation of capital grants on the Liffey Centre. The capital grant is released to the profit and loss account over a 20 year term.

	€	€
Balance at 1 January 2007	36,089	
Accumulated Amortisation to date (€2,255 per annum)	(22,559)	
Balance at 31 December 2007		13,530
The grants carried forward to 2008 represent the following;		
2008 Olympic Performance Grant		65,000
River Trail Grant		8,000
Strategic Planning Grant		1,250
Governance Development		3,000
		90,780