

Items received for consideration at the ICU Annual General Meeting

Submitted by	Description	Recommendation of the ICU Board
<p>ICU Board</p>	<p>Item 1</p> <p>Under the heading "Interpretation" of the ICU Articles deletion of</p> <p>Affiliated Club Any canoeing club in Ireland which offers canoeing as an activity and which is affiliated to the Union in accordance with these Articles.</p> <p>and replacement with</p> <p>Registered Club Any club or other body in Ireland which offers canoeing as an activity and which is registered to the Union in accordance with these Articles, and whose rules and regulations have been approved by the Board of the Irish Canoe Union.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Adopted</i>
<p>ICU Board</p>	<p>Item 2</p> <p>Under the heading "Interpretation" of the ICU Articles deletion of</p> <p>Member(s) A member or members of a Club registered with the Irish Canoe Union in accordance with these Articles.</p> <p>and replacement with</p> <p>ICU Registered Member(s) ICU Registered Members means the following classes of Membership</p> <p style="padding-left: 40px;">1 Member(s) registered by an ICU Registered Club</p> <p style="padding-left: 40px;">A member of an ICU Registered Club who has been designated to Irish Canoe Union membership by that ICU Registered Club and for whom the appropriate annual membership fee has been paid by the ICU Registered Club on behalf of that member. All such members shall be enrolled on the Register of Members held by the Irish Canoe Union.</p> <p style="padding-left: 40px;">2 ICU Individual Member(s)</p> <p style="padding-left: 40px;">An individual who has paid the appropriate annual membership fee and who shall be enrolled on the Register of Members held by the Irish Canoe Union. A registered member of the ICU Training & Development Unit shall be considered an ICU Individual Member</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Adopted</i>

<p>ICU Board</p>	<p>Item 3</p> <p>That all terms used in the ICU Memorandum & Articles of Association be examined and replaced by the ICU Board so as to comply with the terms as listed under the section headed "Interpretation" in the Articles of Association.</p>	<p>▪ To be sent forward as recommendation for ICU Board</p> <p style="text-align: center;"><u>OUTCOME</u></p> <p>▪ <i>Adopted</i></p>
<p>ICU Board</p>	<p>Item 4</p> <p>Deletion of Articles 87 and 91 and replace with new Article</p> <p>Article 87 Notice of a Delegate Meeting shall be given to Club Secretaries and Individual Members, either personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving at that address.</p> <p>Article 91 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall be deemed to be given at the expiration of 48 hours after the envelope containing it was posted.</p> <p>and replacement with</p> <p>Subject to these Articles and to ICU Regulations, all ICU Registered Members have the right to receive notice of and to attend ICU General Meetings.</p> <p>Notice of and the agenda for such General Meetings must be given to al ICU Registered Members and shall be adequately received by them if;</p> <ul style="list-style-type: none"> - published on the ICU website or, - if given by email or in accordance with such further or other method as may be decided by the ICU Board. <p>Save that all notices and agenda for ICU General Meetings must be given in writing to the Secretary of each ICU Registered Club entitled to receive Notices under the terms of these Articles</p>	<p>▪ To be sent forward as motion for ICU AGM</p> <p style="text-align: center;"><u>OUTCOME</u></p> <p>▪ <i>Adopted</i></p>

<p>ICU Board</p>	<p>Item 5 Adoption of the following as a new Article No proposal for the creation or amendment of ICU policy on any matter shall be carried unless it receives a two thirds majority of Delegates present and voting in General Meeting.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> ▪ <i>Withdrawn</i>
<p>ICU Board</p>	<p>Item 6 Adoption of the following as a new Article No proposal for the amendment of the Memorandum or these Articles shall be carried unless it receives a two thirds majority of Delegates present and voting in General Meeting and unless the appropriate motion duly appears on the agenda of the General Meeting.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> ▪ <i>Withdrawn</i>
<p>ICU Board</p>	<p>Item 7 Adoption of the following as a new Article As a final point of appeal against a sanction imposed by the Irish Canoe Union on an ICU registered Member or ICU Registered Club or in the event that for whatever reason the Irish Canoe Union cannot use its own internal dispute resolution procedures, a dispute arising out of or in connection with the Memorandum, Articles, or Regulations of the Irish Canoe Union shall be referred to Just Sport Ireland for mediation in accordance with Just Sport Ireland Mediation Rules (as amended from time to time). If such a dispute so referred is not settle within five days of the mediation being instituted, or such other period as the disputing parties may agree in writing, the dispute shall be referred to Just Sport Ireland for final and binding arbitration in accordance with Just Sport Ireland Arbitration Rules (as amended from time to time).</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> ▪ <i>Adopted with the following amendment:</i> <p style="text-align: center;">Replace ..."within five days"...with....."with one day"</p>
<p>ICU Board</p>	<p>Item 8 Addition to Article 45 Article 45</p> <p>The Members, subject to and in accordance with the provision of these Articles shall at an Annual General Meeting elect five Executive Members (including the President) who shall collectively constitute the Executive Committee of the Irish Canoe Union (hereinafter referred to as the "Executive"). Members shall also ratify the election of the Chairman from each of the Technical Committees who shall with the Executive constitute the Union's Board of Management. All Board Members must be over 21 years of age.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> ▪ <i>Adopted</i>

<p>Item 8 continued</p>	<p>Any individual being the Chair of any Technical Committee shall not be eligible to the membership of the executive or the Chair of another Technical Committee, or being a member of the Executive shall not be eligible to the Chair of any Technical Committee. For the purpose of giving effect to this provision, any individual appointed or elected to any position for which he is thus rendered ineligible shall immediately thereupon resign the position to which he has just been appointed or elected or the position previously held, and in default of such immediate resignation, shall be deemed to have resigned the position previously held with immediate effect.</p> <p>And add the following</p> <p>The President and one Executive Member will be elected from amongst nominations submitted in accordance with these Articles for a term of 2 years in each year of an uneven number</p> <p>The remaining members of the Executive shall be elected from amongst nominations submitted in accordance with these Articles for a term of 2 years in each year of an even number.</p>	
<p>Irish Canoe Union</p>	<p>Item 9 Deletion to Article 82 Article 82</p> <p>Clubs Clubs shall comply with all the affiliation regulations drawn up by the Union from time to time.</p> <p>A Club may affiliate only if it comprises of ten or more members with at least three elected club officers (President or Chairman, Secretary and Treasurer)</p> <p>The regulation of a Club shall not be in conflict with any provision of these Articles.</p> <p>If any Club Member ceases to be a member of the Club, that member shall automatically cease to be a member of the Union unless registered with the Union through another club or as an Individual Member.</p> <p>In the event of a Club failing to comply with the enforcement of any disciplinary or other measures determined by the Board, the Board, subject to the</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ Adopted

Item 9 continued	<p>satisfaction by an Annual Delegate Meeting, may disaffiliate such a Club from the Union.</p> <p>Delete the following from Article 82</p> <p>A Club may affiliate only if it comprises of ten or more members with at least three elected club officers (President or Chairman, Secretary and Treasurer)</p>	
Irish Canoe Union	<p>Item 10</p> <p>Deletion and Addition to Article 17</p> <p>Article 17</p> <p>For the purpose of holding Annual Delegate Meetings, all Clubs and Individuals registered in the 12 months period to the holding of an Annual Delegate Meeting shall be considered members of the Union regardless of the fact that such Clubs and Members are unregistered on the day of the Annual General. Such Clubs and Individual Members shall enjoy such rights and privileges pertaining to an Annual Delegate meeting as if they were currently registered Clubs and Members.</p> <p>Delete "12 months" and replace with "3 months"</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ Adopted
Salmon Leap Canoe Club	<p>Item 11</p> <p>Members of the Technical Committees should not be involved in the selection of teams that are to compete at international events where they are not or may not appear to be impartial or independent of athletes that are putting themselves forward for selection. Committee members may be judged to be not independent if, among other reasons, they sponsor athletes or are related to the athletes.</p> <hr/> <p>Proposed ICU Board Amendment to Item 11</p> <p>Delete all after the word "selection" on line 4</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM for subsequent adoption by all Technical Committees <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ Adopted with ICU Board Amendment
Salmon Leap Canoe Club	<p>Item 12</p> <p>Technical Committees shall establish criteria to select athletes to compete at international events in an objective manner. Selection criteria shall be published on the ICU website by or during March of each year. The Technical Committee is responsible for establishing the selection criteria which have the objective of selecting teams that are capable of high performance, however, once the selection criteria have been determined the Technical Committee shall not have the discretion to revise or otherwise circumvent the selection policy. The selection criteria shall be applied consistently to all athletes.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM for subsequent adoption by all Technical Committees <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ Adopted with ICU Board Amendment. A further amendment in which the deletion of <p>...."in an objective manner"....was adopted</p>

Item 12 continued	Proposed ICU Board Amendment to Item 12 Insert the words "or endorsing" after the word "establishing" on line 4, and; delete all after the word "performance" on line 5	
University of Limerick Kayak Club	Item 13 That the minimum age of a delegate should be changed from 21 to 18 years of age.	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <u>OUTCOME</u> ▪ <i>Adopted</i>
University of Limerick Kayak Club	Item 14 There should be an annual ICU training weekend that would not be restricted to student, with content particularly aimed at improving river skills.	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation for National Training Officer & ICU Training Committee <u>OUTCOME</u> ▪ <i>Withdrawn</i>
University of Limerick Kayak Club	Item 15 Clear communication links should be set up between the ICU and university clubs, which are responsible for teaching many Irish kayakers their skills. This should involve an annual meeting between university clubs and the ICU in order to provide support and to give those in responsibility (such as committee members) guidance and direction.	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Board & Administration <u>OUTCOME</u> ▪ <i>Adopted with the recommendation that this be dealt with by the Club Liaison Office from the Training Committee</i>
University of Limerick Kayak Club	Item 16 There should be a university clubs representative on the ICU Board.	<ul style="list-style-type: none"> ▪ To be sent forward as motion for ICU AGM <u>OUTCOME</u> ▪ <i>Withdrawn</i>
NUI Galway Kayak Club	Item 17 A motion to discuss that the ICU Board and Executive Officers acknowledge our huge drop in numbers of the past several years and offer an explanation for this drop and what they intend to do about this drop in numbers. Members fell by more than 1,000 over 4 years, from 4,110 in 2002, to 3,100 in 2006. This is a compound loss, meaning that the ICU has lost lots more than 1,000 members in that period.	<ul style="list-style-type: none"> ▪ To be sent forward to Discussion Forum. Agenda Item 12 <u>OUTCOME</u> ▪ <i>Defeated</i>

<p>NUI Galway Kayak Club</p>	<p>Item 18</p> <p>That all jobs vacancies part time or full time are advertised in advance on the ICU website at one or two intervals per year. i.e. that the ICU look for CV to be submitted at regular intervals, so they can hold the CVs on record.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Board & Administration <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Defeated</i>
<p>NUI Galway Kayak Club</p>	<p>Item 19</p> <p>That qualified kayak instructors are given detailed written information about current ICU insurance policy, and ICU insurance procedure. That this information is posted ASAP to them and in future accompanies any qualification certification papers.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Administration, National Training Officer & ICU Training Committee <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Withdrawn</i>
<p>NUI Galway Kayak Club</p>	<p>Item 20</p> <p>That information regarding ICU insurance is included in the curriculum for instructor trainees.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to National Training Officer & ICU Training Committee <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Withdrawn</i>
<p>NUI Galway Kayak Club</p>	<p>Item 21</p> <p>That the running, strategic value and importance of the annual Liffey Descent from an ICU strategic standpoint be discussed.</p>	<ul style="list-style-type: none"> ▪ To be sent forward to Discussion Forum. Agenda Item 12 <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Withdrawn</i>
<p>NUI Galway Kayak Club</p>	<p>Item 22</p> <p>A recommendation to strive for transparency and sharing information with ICU members should be at the core of how that ICU is operated.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Board & Administration <p style="text-align: center;"><u>OUTCOME</u></p> <ul style="list-style-type: none"> ▪ <i>Withdrawn</i>

<p>NUI Galway Kayak Club</p>	<p>Item 23</p> <p>That the financial accounts contain as much details as possible. Ins and outs of specific subcommittees, events, salaries and programs are broken down.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Board & Administration <li style="text-align: center;"><u>OUTCOME</u> ▪ <i>Defeated</i>
<p>NUI Galway Kayak Club</p>	<p>Item 24</p> <p>That the ICU issues a publication of an annual report to all members, which focuses on the strategic objectives of the Union, past and future, and their progress. Much like the format of the ISC grant applications. This would not take the form of an essay, more so facts and figures. Tangible targets and results.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Board & Administration <li style="text-align: center;"><u>OUTCOME</u> ▪ <i>Defeated</i>
<p>NUI Galway Kayak Club</p>	<p>Item 25</p> <p>That the day to day office duties of the ICU are analysed and improved. (emails not being replied to, letters not been responded to, calls not being returned, in effect basic office duties).</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to ICU Board & Administration <li style="text-align: center;"><u>OUTCOME</u> ▪ <i>Withdrawn</i>
<p>NUI Galway Kayak Club</p>	<p>Item 26</p> <p>That when members are renewing their membership or becoming members, they should identify which areas of kayaking they partake in. as people have to renew regularly this would give an accurate and up to date picture of kayaking in Ireland. This should include disciplines that the ICU doesn't currently support like Boatercross or any other emerging disciplines.</p>	<ul style="list-style-type: none"> ▪ To be sent forward to Discussion Forum. Agenda Item 12 <li style="text-align: center;"><u>OUTCOME</u> ▪ <i>Defeated</i>
<p>NUI Galway Kayak Club</p>	<p>Item 27</p> <p>That the Union re examines and discusses with its members, the level the ICU is willing to facilitate kayaking and canoeing activities and competitions, not being run by the ICU.</p>	<ul style="list-style-type: none"> ▪ To be sent forward to Discussion Forum. Agenda Item 12 <li style="text-align: center;"><u>OUTCOME</u> ▪ <i>Defeated</i>
<p>NUI Galway Kayak Club</p>	<p>Item 28</p> <p>That the ICU makes movement and proactively campaign on issues that affect members (e.g. disclaimers, land access, etc)</p>	<ul style="list-style-type: none"> ▪ To be sent forward to Discussion Forum. Agenda Item 12 <li style="text-align: center;"><u>OUTCOME</u> ▪ <i>Withdrawn</i>

<p>NUI Galway Kayak Club</p>	<p>Item 29</p> <p>That the ICU set safety standards and outlines for clubs, including insurance recommendations.</p>	<ul style="list-style-type: none"> ▪ Details available on ICU website <li style="text-align: center;"><u>OUTCOME</u> ▪ Withdrawn
<p>NUI Galway Kayak Club</p>	<p>Item 30</p> <p>Define and give clarification of what is required to be a member of the ICU (Do you have to pay individual membership to the ICU or are we members if we are members of an affiliated club ?) form the 2006 ICU ISC grant application:</p> <p><i>"Membership Fees only paid by Competitive Members. Fees for Recreational Members covered by annual Club Registration Fee. Club Registration €100 pa and a capitation fee of €10 per senior competitive and €5 per junior competitive member above a free 50 junior memberships ceiling per club. Registration fees for Recreational Members covered by the Club Registration Fee"</i></p>	<ul style="list-style-type: none"> ▪ See Item 1 & 2 ▪ Clarification also posted on ICU website <li style="text-align: center;"><u>OUTCOME</u> ▪ Withdrawn
<p>Irish Freestyle</p>	<p>Item 31</p> <p>IFS propose that an "endorsement" system be put in place as an addition to the current coaching system</p> <p>This "endorsement" system would be applicable across all paddle sport disciplines, it would allow instructors to become proficient coaches of extra skills that are not covered in the current syllabus.</p> <p>Possible examples of such "endorsements" could be as follows:</p> <ul style="list-style-type: none"> - Coaching for people with disabilities and special needs. - Traditional open boat skills i.e tracking/lining/poling/canoe sailing - Instruction in tidal/coastal waters, not that would be classed as sea kayaking but would equip instructors who teach in such conditions with extra knowledge/skills. - Discipline specific coaching skills - Freestyle - Kayak Surf - Racing Marathon/White Water - Pool Kayak Instructor <p>The above list is only examples of possible "endorsements", the advantage of this type of additional system that it allows a greater flexibility to the inclusion of speciality skills that are not included in the EPP Scheme.</p>	<ul style="list-style-type: none"> ▪ To be sent forward as recommendation to National Training Officer & ICU Training Committee <li style="text-align: center;"><u>OUTCOME</u> ▪ Withdrawn

Item 31 continued	<p>The syllabus for such an "endorsement" scheme would be drawn up by the relevant sub committee where possible i.e. a freestyle coach endorsement would be drafted by the Freestyle Committee. In cases where this was not possible it would be left to the best judgement of the TDU to appoint suitably qualified person/persons to do so i.e coaching for people with special needs.</p> <p>Such as system should be light, as if it is flexible and easily changed to keep up with "best practice" and developments in paddle sport.</p>	
Irish Freestyle	<p>Item 32</p> <p>IFS propose that qualified kayak instructors and ICU Individual members are given detailed written information about the current ICU insurance policy, and ICU insurance procedure. That this information accompanies any ICU qualification certification or ICU member papers.</p>	<ul style="list-style-type: none"> ▪ See Item 19 <u>OUTCOME</u> ▪ Withdrawn
Irish Freestyle	<p>Item 33</p> <p>IFS propose that information regarding ICU insurance is included on the curriculum for instructor trainees.</p>	<ul style="list-style-type: none"> ▪ See Item 20 <u>OUTCOME</u> ▪ Withdrawn
Irish Freestyle	<p>Item 34</p> <p>IFS propose</p> <ul style="list-style-type: none"> - that the ICU financial accounts contain as much details as possible. - that monies received by sub committees be accounted for and appear in the ICU published accounts. - That figures that are currently aggregated together in the ICU published accounts be disaggregated to a satisfactory level (e high performance expenditure and carding payments) <p>This increased level of detail would serve to improve transparency in the Union and their sub committees.</p>	<ul style="list-style-type: none"> ▪ See Item 23 <u>OUTCOME</u> ▪ Withdrawn
Irish Freestyle	<p>Item 35</p> <p>IFS propose that the Union re examines and discusses with its members the level the ICU is willing to facilitate kayaking and canoeing activities and competitions not being run by the ICU.</p> <p>Currently competitions or events being run by ICU members or ICU sub committees' members which are not recognised as competitive paddle sport disciplines by the ICU receive no support from the ICU. This needs to be addressed in order to promote paddling events aimed at recreational paddlers e.g. Boatercross events.</p>	<ul style="list-style-type: none"> ▪ See Item 27 <u>OUTCOME</u> ▪ Withdrawn